

Public Notice

The City Council of Strawberry Point Will Meet Saturday, July 20, 2019 Council Chambers,
City Hall 8:00 A.M. Strawberry Point, Iowa Tentative Agenda,
(at discretion of the chair)

- 1) Mayor call meeting to order
 - a) Pledge of Allegiance
 - b) Welcome Visitors
- 2) Roll call of members present
- 3) Motion to Approve the Agenda as (presented) (amended)

Consent Agenda

Note: These are routine items and will be enacted by one motion without separate discussion unless a Council Member requests an item to be removed to be considered separately.

Unfinished Business

Information

New Business

- 4) Motion to Approve Wage Scale for Public Works Supervisor position
- 5) Discussion and Motion to Approve hiring of Public Works Supervisor

Other Business

- 6) Adjournment

Posted: July 19, 2019

Alison Osweiler City Clerk/Administrator

Jeff Bente, Mayor

Resolution 19-23

Whereas, the City of Strawberry Point desires a uniform pay plan to promote city efficiency and uniformity in budget processes; and

Whereas, the City of Strawberry Point desires to clearly establish the wages for its valuable employees so that they can more effectively plan their careers;

Whereas, the City of Strawberry Point desires to create the position of Public Works Supervisor and it is necessary to set a wage scale for said position

Therefore let it be resolved by the City Council of Strawberry Point, Iowa that the following be adopted:

Public Works Supervisor – Full-time

(City Administrator may increase wages for starting employees to step 2 depending on experience and approval from city council).

Starting wage = \$ 20.85
Year 1 anniversary \$ 21.98
Year 2 anniversary \$ 23.38
Year 3 anniversary \$ 24.78
Year 4 anniversary \$ 26.28
Year 5 anniversary \$ 26.50 Max Pay

After 5 years of step increases, the City shall pay longevity pay to each employee \$100.00 per year of employment past year five. (Example would be year six is \$100.00 per year and year 16 would be \$1000.00 per year). Longevity pay shall be paid on the anniversary date of hire for each employee.

This resolution shall be effective July 20, 2019

Passed and Approved by Council on this 20th day of July, 2019.

Name	Aye	Nay	Abstain
Chapman			
Hansel			
Rowcliffe			
Evans			
Johnson			

Alison Osweiler, City Administrator/Clerk

Jeff Bente, Mayor